

GLORIFYING GOD. SERVING ARMEN.  
PURSUING EXCELLENCE.

AIR FORCE RESERVE COMMAND



Serving Airmen wherever, whenever,  
and whatever the need.  
We are representatives of the Holy.



The Air Force Reserve Chaplain Corps exists to ensure the free exercise of religion. We are a diverse community of faith groups serving a pluralistic population while remaining true to our own faith traditions.

We train chaplains and religious affairs airmen to provide spiritual care and the opportunity for Airmen, their families, and other authorized personnel to exercise their constitutional right to the free exercise of religion. This is accomplished through religious observances, providing pastoral care, and advising leadership on spiritual, ethical, moral, morale, core values, and religious accommodation issues.

In order to respond effectively to national and international emergencies, the Air Force Reserve must maintain a high level of readiness at all times. We are looking for highly motivated and qualified faithful ministers ready to serve the spiritual needs of war fighters and their families.





The Air Force Reserve offers excellent part-time pay. Chaplains are paid when they serve. This means year-round part-time income to supplement your civilian ministry pay and benefits.

Excellent medical, dental and life insurance are provided while on duty and available year-round for a reasonable fee.

The military offers a non-contributory retirement plan. As a Reservist, your total amount of retirement will be based on how much time you serve. The more you serve, the greater your retirement benefit. Benefits begin at age 60 and include medical insurance.

### **Additional Benefits**


- Tax free on-base grocery and shopping privileges
- Military educational opportunities
- The Montgomery GI Bill Select Reserve (MGIB-SR) program may be available to you

### **Your Air Force Reserve Ministry will enhance your civilian ministry by:**

- Providing quality leadership training at no cost to your faith group or employer
- Equipping you to serve a diverse community
- Building life-long relationships with fellow Airmen and our nation's best ministry and military leaders
- Enhancing your hands-on pastoral skill-sets

### **Your civilian ministry will complement your Air Force Reserve ministry by:**

- Bringing your spiritual care skills and heart for ministry to meet critical needs
- Sharing your education and experience with those who defend our freedoms
- Adding your ministry insights and perspectives to the Chaplain Corps team

A man and a woman in military camouflage uniforms are standing on an airfield. The man, on the right, has a mustache and is looking at the woman. The woman, on the left, has her hair in a bun and is looking back at him. They are both wearing US Air Force uniforms. In the background, there are several military aircraft, including a large transport plane and a fighter jet. The scene is lit with warm, golden light, suggesting late afternoon or early morning.

“I have served as a parish priest and reserve chaplain for a number of years. I’ve always felt I have ‘the best of both worlds,’ and am honored to serve those who serve. Having the opportunity to be with them in war and peace, at all stages of their life and career. It’s been a life-changing experience for me and my ministry and prayerfully for the Airmen that I’m privileged to serve.”

- Ch Lt Col Jamie Danford

Assignment location is determined by the proximity to your home and the needs of the Reserve.

Upon successful accession, we will discuss locations with you to determine the best fit for you and the Chaplain Corps.



## How do Reservists Serve?

### Category A or Traditional Reservist

Traditional Reservists (TRs) are assigned to an Air Force Reserve Wing, serving one weekend a month (24 days/year) plus a two-week period of annual training (12 days/year). TR chaplains and religious affairs airmen work together as a Religious Support Team, training regularly with the same group of Airmen to build long-term ministry and working relationships. Training days are scheduled in advance annually allowing chaplains plenty of time to plan with their civilian ministries for upcoming service.

TR chaplains train to deploy with their Reserve Wing as an integral part of combat support for their Airmen.

### Category B

#### or Individual Mobilization Augmentee

An Individual Mobilization Augmentee (IMA) chaplain is assigned to an Active Duty wing and chapel staff. IMAs serve a minimum of 24 days per year divided as follows: 12 consecutive days of annual training and 12 individually scheduled days scattered throughout the year. IMA chaplains coordinate their training days with their Active Duty supervisors. IMAs train alongside their Active Duty counterparts, learning their jobs in order to backfill those positions in the event the Active Duty chapel staff deploys. IMA chaplaincy offers great flexibility to meet the needs of your civilian ministry commitments.



Upon acceptance, a chaplain is commissioned as a First Lieutenant



### Initial Military Training Requirements:

- **Commissioned Officer Training** (5- week long course, held year-round) Basic officer training for Air Force professional career fields (chaplains, lawyers, doctors, nurses, etc.)
- **Basic Chaplain Course** (6-week long course, held year round) Initial career field training for chaplains to learn the basics of Chaplain Corps spiritual support operations

### Qualifications to Serve

- Be a U.S. citizen (dual citizenship is not accepted)
- Be qualified spiritually, morally, intellectually and emotionally to serve Air Force Reserve personnel
- Pass the Air Force Reserve physical examination and meet weight standards
- Pass a National Security Agency background check to qualify for a security clearance
- Be sensitive to religious diversity and provide for the free exercise of religion for all military personnel, their dependents, and other authorized personnel of the U.S. Military

### Educational Requirements:

#### Schools must be accredited

1. Bachelor degree - Chaplains must possess a degree with not less than 120 semester hours
2. Professional degree - Chaplains must possess a completed Master of Divinity or equivalent degree of at least 72 hours

### Ecclesiastical Requirements:

Chaplains must be engaged in civilian ministry and endorsed to serve in the Armed Forces of the United States. Contact [NCMAF.com](http://NCMAF.com) to locate your endorser and determine what faith group specific requirements you must meet for full endorsement

### Age Requirements:

Chaplains must be less than 40 years of age at the time of appointment. Those with prior military service must be less than 42 at the time of appointment







**Air Force Airmen serve with dedication  
24 hours a day, 7 days a week, 365 days a year  
to defend our freedoms and keep our families safe.**

**Are you ready to serve them?  
Contact the Air Force Reserve Chaplain  
Program Recruiter at our office today!**

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**800-257-1212 • [AFReserve.com/Chaplain](http://AFReserve.com/Chaplain)**